

BUSSQ Directors and Executive Officers Remuneration Disclosure to 30 June 2023

Directors	Date appointed	Date ceased	Short-term employment benefits			Post-employment benefits	Total compensation	Recipient
			Fees	Non-Monetary	Other	Superannuation		
Chris Taylor	02/03/2022		96,175	-	-	9,180	105,356	Chris Taylor Holdings Pty Ltd
Paula Masters	01/05/2015	14/12/2022	32,064	-	-	3,181	35,245	Coralgate Pty Ltd
Emma Eaves	14/12/2022		34,736	-	-	3,061	37,797	CFMEU Qld
Jacqui Collie	28/08/2019		69,179	-	-	6,603	75,782	CFMEU Qld
Michael Ravbar	03/11/2021		69,179	-	-	6,603	75,782	CFMEU Qld
Geoff Baguley	02/03/2022		62,890	-	-	6,603	69,493	Self
Paul Hick	02/03/2022		63,642	-	-	6,121	69,764	Self
Linda Vickers	26/04/2022		62,890	-	-	6,603	69,493	Self
Benjamin Young	26/04/2022		62,671	-	-	6,121	68,792	Workplace Compliance Australia

Executive Officers	Date appointed	Date ceased	Short-term employment benefits			Post-employment benefits	Long-Term Benefits ⁽³⁾	Total compensation
			Salary	Non-Monetary ⁽¹⁾	Other ⁽²⁾	Superannuation		
Damian Wills <i>Chief Executive Officer</i>	01/01/2021		431,968	38,330	1,768	25,000	14,786	511,852
Peter Laity <i>Chief Investment Officer</i>	25/07/2022		365,625	-	-	24,327	5,824	395,776
Lisa Cumberland <i>Exec Manager - Governance Risk & Compliance</i>	03/02/2023		104,981	-	-	11,212	1,585	117,777
Michael Gillam <i>Exec Manager - Governance Risk & Compliance</i>	25/07/2022	16/12/2022	96,989	-	748	11,106	-	108,843
Angela de Vine <i>Exec Manager - Marketing</i>	01/08/2022		226,558	-	-	25,173	3,618	255,349
Matthew Forrest <i>Exec Manager - Fund Operations</i>	01/08/2022		219,231	-	-	25,385	3,502	248,118
Jimmy Mullen <i>Exec Manager, Operations</i>	27/10/2021	19/08/2022	60,034	-	306	3,462	-	63,802
Leigh Mackay <i>Exec Manager, Member Engagement</i>	22/08/2022		189,015	-	1,768	21,370	9,226	221,379
Camille Magee <i>Exec Manager, Member Engagement</i>	01/02/2021	03/08/2022	59,375	-	-	6,946	-	66,321

(1) Non monetary amount reflects salary sacrificed benefits (motor vehicle payments)

(2) Refers to income protection insurance premiums paid (previously shown as CIPQ payment)

(3) Long-term benefits include long service leave accrued during the period

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Directors	Date appointed	Date ceased	Short-term employment benefits			Post-employment benefits	Total compensation	Recipient
			Fees	Non-Monetary	Other	Superannuation		
Paula Masters	01/05/2015		92,476	-	-	8,407	100,883	Coralgate Pty Ltd
Grant Galvin	01/01/2014	13/10/2021	19,188	-	-	1,977	21,164	Master Builders Association Qld
Paul Bidwell	01/05/2014	17/01/2022	35,817	-	-	3,488	39,306	Master Builders Association Qld
Sonya Beyers	01/01/2018	17/01/2022	36,349	-	-	3,630	39,979	Governance By Design
Emma Eaves	01/01/2020	13/10/2021	30,831	-	-	2,803	33,634	CFMEU Qld
Jacqui Collie	28/08/2019		61,662	-	-	5,536	67,197	CFMEU Qld
Michael Ravbar	03/11/2021		30,831	-	-	3,737	34,568	CFMEU Qld
Madeline Dermatossian	03/11/2021	17/01/2022	11,858	-	-	1,186	13,044	Self
Chris Taylor	02/03/2022		22,173	-	-	2,016	24,188	Chris Taylor Holdings Pty Ltd
Geoff Baguley	02/03/2022		20,157	-	-	2,016	22,173	Self
Paul Hick	02/03/2022		15,415	-	-	1,869	17,284	Self
Linda Vickers	26/04/2022		12,237	-	-	1,008	13,245	Self
Ben Young	26/04/2022		10,277	-	-	934	11,211	Workplace Compliance Australia

Executive Officers	Date appointed	Date ceased	Short-term employment benefits			Post-employment benefits	Long-Term Benefits ⁽³⁾	Total compensation
			Salary ⁽⁴⁾	Non-Monetary ⁽¹⁾	Other ⁽²⁾	Superannuation		
Damian Wills <i>Chief Executive Officer</i>	01/01/2021		369,635	19,865	1,734	27,411	6,286	424,932
Lisa Cumberland <i>Exec Manager - Governance Risk & Compliance</i>	01/01/2021	08/12/2021	174,329	12,346	-	20,536		207,211
Simon Mather <i>Chief Investment Officer</i>	16/04/2019	20/04/2022	484,943	22,378	1,326	24,221		532,868
Troy Rieck <i>Chief Investment Officer</i>	11/04/2022	30/06/2022	103,252	-	-	12,464	1,354	117,070
Trevor Govender <i>Exec Manager, Operations & Technology</i>	01/02/2021	01/10/2021	65,349	-	-	6,875	-	72,224
Camille Magee <i>Exec Manager, Member Engagement</i>	01/02/2021		216,041	-	-	26,442	3,783	246,266
Jimmy Mullen <i>Exec Manager, Operations</i>	27/10/2021		139,167	2,684	-	16,375	5,344	163,569

(1) Non monetary amount reflects salary sacrificed benefits (motor vehicle payments)

(2) Refers to income protection insurance premiums paid (previously shown as CIPQ payment)

(3) Long-term benefits include long service leave accrued during the period