

Directors and Responsible Persons Qualifications and Experience – at 23 October 2023

Name	Position	Date of Appointment	Qualifications and Experience
Christopher Taylor	Director / Chair	2 March 2022	<ul style="list-style-type: none"> • Graduate Diploma in Legal Practice and admitted to the Supreme Court of Queensland as a lawyer • Bachelor of Laws, Queensland University of Technology • Post Graduate Diploma of Construction, James Cook University • Bachelor of Commerce, James Cook University • Member, Australian Institute of Company Directors • Australian Institute of Company Directors Course • Member, Australian Institute of Building • Director, Master Builders Association Queensland • Director, Master Builders Members Legal Pty Ltd • Managing Director, Taylor Builders Pty Ltd • Director, Tayhold Pty Ltd • Director, Chris Taylor Holdings Pty Ltd • Director, HCT Properties Pty Ltd • Director, Aquatic Supplies Pty Ltd • Director, Taylor Aviation Pty Ltd • Director, Chris Taylor Investments Pty Ltd • Former Director, QCPCA Ltd • Former Board Member, Queensland Building Services Authority
Jacqueline Collie	Director	28 August 2019	<ul style="list-style-type: none"> • Diploma of Superannuation, Australian Institute of Superannuation Trustees • Trustee Directors course, Australian Institute of Superannuation Trustees • Advanced Trustee Directors course, Australian Institute of Superannuation Trustees • Australian Institute of Company Directors, Role of the Chair course • Member, Australian Institute of Company Directors

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			<ul style="list-style-type: none"> • Governance, Political and Executive Officer, Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland in respect of its State Construction and General Division • Director, Construction Income Protection Limited • Director, The Construction Training Centre
Michael Ravbar	Director	3 November 2021	<ul style="list-style-type: none"> • Master of Business Administration, Griffith University • Graduate Diploma of Economics, Griffith University • Bachelor of Arts, University of New South Wales • Diploma of Superannuation, Australian Institute of Superannuation Trustees • Director, The Construction Training Centre and member of the Remuneration Committee and Finance, Risk and Audit Committee • State Secretary, Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland • Divisional Branch Secretary, Construction, Forestry, Maritime, Mining and Energy Union, Construction and General Division - Queensland Northern Territory Divisional Branch • Director, Building Employees Redundancy Trust (BERT) • Director, BERT Welfare Ltd • Director, Building Employees Welfare Trust Ltd • Director, BERT Financial Services • Director, QCTF Pty Ltd • Executive Member, National ALP
Geoffrey Baguley	Director	2 March 2022	<ul style="list-style-type: none"> • Diploma of Business, TAFE • Director, Master Builders Association Queensland • Director, Baguley Group Pty Ltd • Director, Baguley Build Pty Ltd • Director, Baguley Hire Pty Ltd • Director, Baguley Dev Pty Ltd

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			<ul style="list-style-type: none"> • Director, Baguley Fab Pty Ltd • Director, Yeehaa Events Pty Ltd • Director, Baguley Developments Pty Ltd • Director, You2 Signs Pty Ltd
Paul Hick	Director	2 March 2022	<ul style="list-style-type: none"> • Bachelor of Laws, James Cook University • Graduate Diploma in Legal Practices, Griffith University • Barrister, The Bar Association of Queensland • Certificate in Arbitration, University of Adelaide • Certificate in Adjudication Course No.1, Queensland Law Society • Adjudicator, Building Industry Fairness (Security of Payment) Act 2017 and previously Building and Construction Industry Payments Act Qld • Director, Evimeria Pty Ltd • Director, Citrine Family Foundation Pty Ltd • Director, Western Business Consultants Pty Ltd • Director, LCJO54 Pty Ltd • Director, Concord Barristers' Chambers Pty Ltd • Former Partner, Boulton Cleary and Kern Lawyers • Former Special Counsel, Active Law • Former Consulting Principal, Nexus Lawyers • Former Senior Consultant and Director, CPR Construction Payment Resolutions Qld
Benjamin Young	Director	26 April 2022	<ul style="list-style-type: none"> • Bachelor of Business Management, University of Queensland • Bachelor of Arts, University of Queensland • Master of Business Administration, University of Queensland • Member, Australian Institute of Company Directors • Director, Workplace Compliance Australia • Director, BPA Young Pty Ltd • Workplace Relations Director, Hutchinson Builders

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Linda Vickers	Director	26 April 2022	<ul style="list-style-type: none"> • Diploma in Superannuation, Association of Superannuation Funds of Australia • Diploma in Financial Planning, Financial Planning Association of Australia • Masters in Organisational Leadership, University of Melbourne • Member, Australian Institute of Company Directors • Former Chief Operations Officer, BUSS (Queensland) Pty Ltd, 2013 • Former Chief Executive Officer, BUSS (Queensland) Pty Ltd, 2016-2020
Emma Eaves	Director	14 December 2022	<ul style="list-style-type: none"> • Associate Diploma of Business, University of Southern Queensland • Diploma of Superannuation, Australian Institute of Superannuation Trustees • Trustee Directors course, Australian Institute of Superannuation Trustees • Advanced Trustee Directors course, Australian Institute of Superannuation Trustees • Australian Institute of Company Directors, Role of the Chair course • Administration Executive, Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland in respect of its State Construction and General Division • Director, Construction Skills Queensland • Company Secretary, OCF Limited • Previous Director, and Member of the Audit and Compliance Committee, Investment Committee and Risk Committee, BUSS (Queensland) Pty Ltd, January 2020 – October 2021
Damian Wills	Chief Operating Officer	31 October 2016	<ul style="list-style-type: none"> • Bachelor of Business Management (Marketing) • Advanced Diploma of Financial Planning • Diploma of Superannuation Management • Australian Institute of Company Directors Course • Client Relationship Manager, Australian Administration Services, 2006-2016 • Client Relationship Manager, Mercer, 2004–2006 • Senior Superannuation Consultant, Mellon, 2004
Damian Wills	Chief Executive Officer	1 January 2021	

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			<ul style="list-style-type: none"> Senior Consultant, Buck Hausmann Consultants, 1999–2003
Christian Engelhardt	Company Secretary	22 June 2022	<ul style="list-style-type: none"> Master of Business Administration, Griffith University Bachelor of Business, Victoria College Graduate Diploma of Applied Risk Management and Corporate Governance, Governance Institute of Australia Fellow, Governance Institute of Australia Fellow, Australian and New Zealand Institute of Insurance and Finance GRC Advisor, Intrust Super, 2018–2021 Executive Manager – Governance, Risk & Compliance, Intrust Super, 2018 Risk and Governance Manager, TUH, 2014–2018 Head of Operations, AustSafe Super, 2013–2014 CEO, Mercy Super, 2007–2012
Peter Laity	Chief Investment Officer	25 July 2022	<ul style="list-style-type: none"> Master of Organisational Leadership, Melbourne Business School Graduate Diploma of Organisational Leadership, Melbourne Business School Master of Applied Finance, Macquarie University Bachelor of Business (Economics and Finance), R.M.I.T. Executive Director, Clearway Capital Solution, 2021–2022 Portfolio Manager Equities and ESG Integration, ANZ Wealth / IOOF Wealth, 2019–2020 Head of Equities, TCorp Investment Management, 2015–2018 Head of Equities, State Superannuation NSW (SAS Trustee Corp), 2013–2015 General Manager Investments / Head of Investments, Emergency Services and State Superannuation, 2002–2013
Matthew Forrest	Executive Manager – Fund Operations	1 August 2022	<ul style="list-style-type: none"> Certificate IV in Financial Services, Association of Superannuation Funds of Australia

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			<ul style="list-style-type: none"> • Certificate III in Financial Services, Association of Superannuation Funds of Australia • Certificate III FNS Insurance, Association of Superannuation Funds of Australia • RG146 Certificate, Kaplan • Senior Solution Consultant - Head of Superannuation Services, FNZ Australia Pty Limited, 2020-2022 • Consultant, FNZ Australia Pty Limited, 2020 • Deputy Head Southern Client Partnerships, Link Fund Solutions - Link Group, 2015–2019 • Client Partnership Manager, Australian Administration Services – Link Group, 2007–2015
Leigh Mackay	Executive Manager – Member Engagement	22 August 2022	<ul style="list-style-type: none"> • Advanced Diploma of Financial Planning, Kaplan Professional • Diploma of Financial Planning, Kaplan Professional • Diploma of Project Management, Australian Institute of Management • Customer Engagement Manager, BUSS (Queensland) Pty Ltd, 2018-2021 • Business Development Manager, BUSS (Queensland) Pty Ltd, 2016-2018 • Business Development Officer, BT Life Queensland, 2013–2016 • Financial Planning Business Owner, Horizon WealthInvest Pty Ltd, 2009–2013 • Business owner, Fruice Highfields, 2006–2008
Lisa Cumberland	Executive Manager, Governance, Risk and Compliance	3 February 2023	<ul style="list-style-type: none"> • Master of Business Administration, University of Queensland • Graduate Diploma of Business Administration, University of Queensland • Advanced Diploma Financial Services, Superannuation, Macquarie University, Sydney • Diploma Superannuation Management, Macquarie University, Sydney • Australian Institute of Company Directors Course • Australian Institute of Company Directors, Directors Top Up Course

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			<ul style="list-style-type: none"> • Consultant, Governance Risk & Compliance, IQ Group, 2022-2023 • Executive Manager – Governance, Risk & Compliance, BUSSQ, 2021-2022 • Risk and Compliance Manager, BUSSQ, 2017 – 2021 • Manager, Operational Change & Support, IFAA, 2014 – 2016 • Project Manager, IFAA, 2010 – 2014 • Communications Manager, Sunsuper, 2006 – 2009 • Manager, Compliance and Technical Services, CitiStreet, 2005-2006 • Manager, Compliance & Governance, LG Super 2003-2005
Carolyn Bartsch	Executive Manager, Marketing, Brand and Communications	23 October 2023	<ul style="list-style-type: none"> • Bachelor of Business, University of Queensland • Manager, Member Strategy, Australian Retirement Trust, 2022-2023 • Head of Member Insights, Sunsuper, 2020-2022 • Manager, Marketing Strategy & Communications, Sunsuper, 2017-2020 • Strategic Marketing Consultant, CLB Strategic Marketing, 2017 • Brand Strategy, QSuper, 2013-2016 • Manager, Marketing Strategy, QSuper, 2012-2013 • Head of Customer Marketing, Ergon Energy, 2007-2013 • Channel Marketing Manager, Ergon Energy, 2005-2007